

NEUROLOGY DIRECTOR

at the Barcelonaβeta Brain Research Center



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BRAIN RESEARCH CENTER



HR EXCELLENCE IN RESEARCH



WELCOME

The BarcelonaBeta Brain Research Center (BBRC) is a research center dedicated to the prevention of Alzheimer's disease and the study of cognitive functions affected in healthy and pathological ageing. It was founded in 2012 by the Pasqual Maragall Foundation, with the support of the Pompeu Fabra University and «la Caixa» Foundation.

The mission of the BBRC is to provide innovative solutions to decipher and prevent biological changes and cognitive dysfunction associated with neurodegenerative diseases. Due to the ageing of the global population, these diseases constitute a global challenge: for example, dementia could reach epidemic levels by 2050, with forecasts of more than 150 million cases, if a way to prevent its appearance and development is not found.

The Pasqual Maragall Foundation, the Pompeu Fabra University and «la Caixa» Foundation are permanent members of the BBRC Board. The center is affiliated with the Pompeu Fabra University of Barcelona and is located in its Ciutadella Campus, in a building inaugurated in 2016. The BBRC headquarters have excellent technical facilities, including a 3TMR scanner used exclusively for research, and areas for conducting clinical trials, among other research programmes. State-of-the-art scientific facilities, effective management, and continuous high-standard peer-review evaluation are the BBRC core procedures for ensuring world-class research results.

The BBRC is also part of the Barcelona Biomedical Research Park (PRBB), a large research facility that is home to several research institutions related to biomedical research, including the Centre for Genomic Regulation (CRG), the Hospital del Mar Medical Research Institute (IMIM), the Department of Medicine and Life Sciences of the Pompeu Fabra University (MELIS-UPF), the Institute of Evolutionary Biology (IBE, CSIC-UPF), the Barcelona Institute of Global Health (ISGlobal) and the Barcelona branch of the European Molecular Biology Laboratory (EMBL), among others. The PRBB provides a multidisciplinary, collaborative, and stimulating international environment in close contact with a clinical setting, thus facilitating translational research.

The BBRC has received the HR Excellence in Research award (HRS4R) granted by the European Commission, demonstrating its adherence to the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Research Staff. The center offers a stimulating and favourable working environment in accordance with the Charter and Code, which describe the rights and responsibilities of researchers and their employers, and contributes to the creation of a transparent, attractive, and open ecosystem at the international level.

For more information see: www.fpmaragall.org and www.barcelonabeta.org



JOB DESCRIPTION

The Neurology Director at the BBRC is a figure with specific institutional responsibility in the field of dementia and neurodegenerative diseases.

Their main mission is to contribute to the integration of research, clinical practice and prevention of Alzheimer's and other neurodegenerative disorders through their scientific and clinical leadership, in close collaboration with the General Directorate of the BBRC and other strategic departments.

This position is conceived as a **part-time responsibility, complementing the candidate's independent research career**. Their main activity should be as a consolidated Group Leader within the BBRC, with a high level of excellence and scientific ambition. The Neurology Director must be able to continue competing in optimal conditions for high-level calls for proposals (such as ICREA, ERC or similar), without a reduction in performance and evaluation criteria.

The position entails strategic, intellectual leadership and consensus-building skills, with a style based on knowledge, professional respect and positive influence. Their mission is to contribute to the smooth functioning of healthcare and preventive pathways by providing academic and clinical authority, strategic guidance and collective inspiration, acting as a scientific and clinical leader, and promoting the dynamic and rigorous incorporation of research progress into healthcare and preventive practice.

The Neurology Director at the BBRC shall make a key contribution to the mission of the BBRC and FPM in transforming the healthcare model, so that it is based on:

- Personalised medicine
- Advanced use of biomarkers
- The integration of new therapies (pharmacological and non-pharmacological)
- A global view of the patient, their caregivers and their environment

JOB CHARACTERISTICS

The Neurology Director:

- Shall be a **member of the BBRC Board of Directors** and the **BBRC Scientific Committee**, actively participating in the institute's spaces for scientific planning and evaluation.
- Shall be **affiliated with the General Directorate of the BBRC**, with a cross-sector role that includes interaction with the BBHC and their clinical area.
- Shall **collaborate closely with the functional management departments of the center**, providing strategic guidance, scientific reference and institutional capacity to link research and clinical practice.
- Shall have a **specific support package** (protected time, staff reinforcement in the research group, scientific management support) that allows them to maintain excellence in their work as a BBRC *Group Leader*.

KEY ROLE AND RESPONSIBILITIES

Provide strategic impetus and guidance in clinical and preventive neurology

- Participate in the design and evolution of care and preventive pathways linked to Alzheimer's and other types of dementia.
- Ensure that new scientific evidence (biomarkers, treatments, personalised strategies) is efficiently transferred to clinical practice, in collaboration with the corresponding operational departments.
- Contribute to strategic reflection on new services (specialised clinics, therapeutic units, etc.), participating in their definition and evaluation.

Integration between research and clinical practice

- Promote the effective connection between the BBRC research groups, the BBRC's clinical and preventive work and the health system.
- Participate, when appropriate, in strategic projects such as cohorts, clinical trials or cross-cutting studies, especially in the field of neurology.
- Provide scientific guidance in the evolution of the BBHC's clinical services with a view based on evidence and translational innovation.

Mentoring and development of clinical and scientific talent

- Act as a reference for young clinical professionals (neurologists, residents, fellows), promoting advanced training and the development of mixed clinician-researcher profiles.
- Collaborate with the BBRC's Academic and Training Office to identify training needs and career paths for professionals in the field of neurology.

Participation in governance and institutional articulation

- Participate in the BBHC and BBRC boards of directors, as well as in other key BBRC structures related to clinical work, research and service planning.
- Collaborate with the Core Scientific Assets Management, the BBHC Management and the BBRC Operations Management on matters of planning, evolution of pathways and institutional strategy.
- Coordinate with BBRC's Health Care Manager.

Recruitment and promotion of clinical trials for Alzheimer's prevention

- The BBRC Neurology Director plays a key role in the recruitment for and consolidation of clinical trials focused on the prevention of Alzheimer's disease, one of the center's strategic lines. Through clinical leadership and scientific reputation, they will contribute to institutionally positioning the BBRC as an international benchmark in preclinical and prodromal clinical research, facilitating collaboration with biopharmaceutical companies, global consortia and public agencies. This role reinforces the integration between the healthcare work of BBHC-CSC and cutting-edge research in neurodegeneration, and acts as a catalyst for knowledge transfer and access for patients to new emerging therapies.

REQUIREMENTS

- Degree in Medicine specialising in Neurology (via the Spanish MIR or equivalent).
- Doctoral degree and consolidated scientific career in the field of dementia and neurodegenerative diseases.
- Relevant experience in clinical or translational research, with special interest in prevention, biomarkers and/or risk stratification.
- Active participation as Principal Investigator in competitive projects, clinical trials and/or cohorts.
- Quality publications with international impact, with scientific recognition as an emerging or consolidated leader in the field.
- Experience or clear potential to play an institutional and transversal role in collaborative contexts between research, clinical practice and community.

KEY COMPETENCIES

- Capacity for scientific and institutional leadership, based on professional respect, positive influence and consensus generation.
- Strategic vision to promote the integration between research and clinical practice, as well as knowledge transfer.
- Skills for mentoring young professionals and promoting clinical and research talent.
- Excellent communication skills and the ability to represent the institution in national and international environments.

WORKING CONDITIONS

- Permanent contract.
- Excellent Company Agreement in relation to the Annual Calendar of effective hours: 1618 hours full time.
- Weekly working time: 38 h/week.
- Competitive salary proposal according to the Foundation reward Policy and Development Plan.
- Hybrid working model (on-site + remote) and flexible working hours.
- Holidays: 23 working days pro rata based on hiring date. In addition, other days such as long weekends and days in March-April and December.
- Flexible Compensation plan (meal card, health insurance, kindergarten).
- We offer a very stimulating environment with unique opportunities for professional development.



HOW TO APPLY

Interested candidates should submit a single PDF file containing the following documents:

- **Cover letter:** highlight your interests, experience, and motivation for joining the Foundation's mission.
- **Up-to-date Curriculum Vitae (CV).**
- **References:** please provide the names and contact details of up to three referees who can be contacted.

All documentation must be submitted confidentially and electronically to talent@barcelonabeta.org (please specify the position you are applying for in the subject line). Any inquiries prior to the selection process are welcome.

We are committed to providing equal opportunities to all, regardless of background. We encourage candidates to apply regardless of gender, race, disability, age, sexual orientation, religion or beliefs, marital status, pregnancy, or maternity.

Deadline for submitting applications: applications will be accepted until the position is filled.

SELECTION PROCESS

1. Preselection

The selection committee, in collaboration with the Personnel Department, will evaluate applications based on the qualifications, experience, and motivation expressed in the cover letter and CV. This process will be merit-based, resulting in a list of preselected candidates.



2. Interview stage

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The selection committee will assess each application, ensuring that every profile is evaluated according to internal selection policies, which are based on transparency and merit, in compliance with the HRS4R Excellence Award recognition.

Preselected candidates will participate in the following phases:

- **Vision statement:** candidates will be asked to develop and present a plan outlining their leadership style, approach to team management, and strategic vision for the future. This plan should align with the Foundation's strategic objectives and mission.
- **Visit to the Foundation:** finalist candidates will have the opportunity to visit the Foundation's facilities. During this visit, they will meet the team and experience the working environment, gaining an overall view of the institutional culture.

The final evaluations of these interviews will be presented to the Board for the candidate's final designation.

Comments and Suggestions

At the BBRC, we promote continuous improvement in our selection processes. If you have any questions, concerns, or suggestions, please contact us at talent@barcelonabeta.org

We inform you that your personal data will be included in a file managed by the Pasqual Maragall Foundation and BarcelonaBeta Brain Research Center to process your job application. Once the process is complete, the data will be erased.

You have the right to exercise the rights of access, rectification, cancellation and opposition as recognised in Regulation (EU) 2016/679 (General Data Protection Regulation) by contacting the Pasqual Maragall Foundation and BarcelonaBeta Brain Research Center at Carrer de Wellington 30, 08005 Barcelona.



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